

# Curriculum Vitae

## Christopher J. O’Leary

Senior Economist  
W.E. Upjohn Institute for Employment Research  
300 S. Westnedge Ave.  
Kalamazoo, MI 49007  
269-343-5541  
Fax: 269-343-3308  
[oleary@upjohn.org](mailto:oleary@upjohn.org)  
<http://www.upjohn.org/staff/oleary.html>  
August 2024

### FIELDS OF SPECIALIZATION

Public Employment Policy and Program Evaluation

### EDUCATION

Ph.D., Economics, University of Arizona, 1986  
M.A., Economics, University of Arizona, 1979  
B.A., Economics, University of Massachusetts, Amherst, 1977

### POSITIONS

|              |   |
|--------------|---|
| 1993–Present | Senior Economist, W.E. Upjohn Institute for Employment Research                         |
| 1987–1993    | Economist, W.E. Upjohn Institute for Employment Research                                |
| 1990–2016    | Adjunct Associate Professor of Economics, Western Michigan University,<br>Kalamazoo, MI |
| 1984–1987    | Fort Lewis College, Assistant Professor   |

### BIOGRAPHICAL STATEMENT

Christopher J. O’Leary is a senior economist at the Upjohn Institute. His research is focused on public employment policy. On unemployment insurance (UI) has examined benefit financing, experience rating, benefit adequacy, profiling, partial benefits, reemployment bonuses, personal reemployment accounts, work-sharing, and use by older workers in the United States. He has evaluated active labor market policies including job training, wage subsidies, public works, self-employment, and employment service programs for labor ministries in Brazil, Canada, China, Hungary, Poland, and Serbia. For the U.S. departments of Labor, Agriculture, and Health and Human Services he has developed targeting models for reemployment services; conducted simulations of personal reemployment accounts; and done analysis of cross program usage between UI, welfare, food stamps, and employment services. His work has relied on randomized trials in field experiments, survey data, and administrative records from Florida, Georgia, Iowa, Kansas, Kentucky, Louisiana, Maryland, Michigan, North Carolina, Ohio, Oregon, and Washington. His research has been sponsored by the World Bank, ILO, AARP, OECD, and the Inter-American Development Bank. His papers have been published in *American Economic Journal: Economic Policy*, *Journal of Human Resources*, *Journal of Policy Analysis and Management*, *Economics of Transition*, *Applied Economics*, *Monthly Labor Review*, *International Labour Review*, and *New England Economic Review*. He is co-author of *Manual on Evaluation of Labour Market Policies in Transition Economies*, and co-editor of research volumes on unemployment insurance, job training, and employment services. He completed undergraduate studies at the University of Massachusetts—Amherst and earned a doctorate in economics from the University of Arizona. In 1999, he was elected to the National Academy of Social Insurance.

## PUBLICATIONS

### Published Journal Articles

O'Leary, Christopher J., Kevin Doyle, Ben Damerow, Kenneth J. Kline, Beth C. Truesdale, Salomon Orellana, Randall W. Eberts, Amy Myers, Anna Wilcoxson, Beth C. Truesdale, and Scott Powell. 2024. [Predictive Analytics Supporting Labor Market Success: A Career Explorer for Job Seekers and Workforce Professionals in Michigan](https://journals.sagepub.com/doi/10.1177/08912424241271163). *Economic Development Quarterly* (first published online August 28, 2024; in print later).  
<https://journals.sagepub.com/doi/10.1177/08912424241271163>

O'Leary, Christopher J. Stephen A. Wandner, Thomas E. Stengle, and Kenneth J. Kline. 2024. [Why Are Unemployment Insurance Claims So Low?](https://journals.sagepub.com/doi/abs/10.1177/08912424241256643) *Economic Development Quarterly* 38(3):164–182.  
<https://journals.sagepub.com/doi/abs/10.1177/08912424241256643>.

O'Leary, Christopher, Tulio Cravo, Ana Cristina Sierra, and Leandro Justino. 2021. [Effects of Job Referrals on Labor Market Outcomes in Brazil](https://www.jstor.org/stable/27164733). *Economia* 21(2): 157–186.  
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O'Leary, Christopher J., William E. Spriggs, and Stephen A. Wandner. 2022. [Equity in Unemployment Insurance Benefit Access](https://www.aeaweb.org/articles?id=10.1257/pandp.20221010). *AEA Papers and Proceedings* 112(May): 91–96. <https://www.aeaweb.org/articles?id=10.1257/pandp.20221010>

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<https://journal-bpa.org/index.php/jbpa/article/view/237>.  
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Lee, David S., Pauline Leung, Christopher J. O'Leary, Zhuan Pei, and Simon Quach. 2021. [Are Sufficient Statistics Necessary? Nonparametric Measurement of Deadweight Loss from Unemployment Insurance](https://www.journals.uchicago.edu/doi/abs/10.1086/711594). *Journal of Labor Economics* 39(S2): S455–S506.  
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Leung, Pauline, and Christopher J. O'Leary. 2020. [Unemployment Insurance and Means-Tested Program Interactions: Evidence from Administrative Data](https://doi.org/10.1257/pol.20170262). *American Economic Journal: Economic Policy* 12(2): 159–192. <https://doi.org/10.1257/pol.20170262>  
<https://doi.org/10.1257/pol.20170262>

O'Leary, Christopher J., Burt S. Barnow, and Karolien Lenaerts. 2020. [Lessons from the American Federal-State Unemployment Insurance System for a European Unemployment Benefits System](https://onlinelibrary.wiley.com/doi/full/10.1111/issr.12226). *International Social Security Review* 73(1): 3–34.  
<https://onlinelibrary.wiley.com/doi/full/10.1111/issr.12226>

Wandner Stephen A., David E. Balducci, and Christopher J. O'Leary. 2018. [Public Employment Policy for an Aging Workforce](https://journals.sagepub.com/doi/10.1177/2333721418800064). *Gerontology & Geriatric Medicine*, 4(September): 1–13. <https://journals.sagepub.com/doi/10.1177/2333721418800064>

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O'Leary, Christopher J. 2006. [State UI Job Search Rules and Reemployment Services](#). *Monthly Labor Review* 129(6): 27–37. <https://www.bls.gov/opub/mlr/2006/06/art3full.pdf>

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Eberts, Randall W., and Christopher J. O'Leary. 1997. [Profiling and Referral to Services of the Long-term Unemployed: Experiences and Lessons from Several Countries](#). *Employment Observatory, MISEP Policies* 60(Winter): 32–39.

O'Leary, Christopher J. 1997. [A Net Impact Analysis of Active Labour Programmes in Hungary](#). *Economics of Transition and Institutional Change* 5(2): 453–484. <https://doi.org/10.1111/j.1468-0351.1997.tb00025.x>

Tannenwald, Robert, and Christopher J. O'Leary. 1997. [Unemployment Insurance Policy in New England: Background and Issues](#). *New England Economic Review*: Federal Reserve Bank of Boston (May/June): 3–22.

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Decker, Paul T., and Christopher J. O'Leary. 1995. [Evaluating Pooled Evidence from the Reemployment Bonus Experiments](#). *The Journal of Human Resources* 30(3): [534]–550. <https://doi.org/10.2307/146034>

O'Leary, Christopher J., Robert G. Spiegelman, and Kenneth J. Kline. 1995. [Do Bonus Offers Shorten Unemployment Insurance Spells?: Results from the Washington Experiment](#). *Journal of Policy Analysis and Management* 14(2): 245–269. <https://doi.org/10.2307/3325152>

O'Leary, Christopher J. 1991. [Estimating Labour Supply Functions under the Rationing Constraints of Over- and Under-Employment](#). *Applied Economics* 23(4): 675–684. <https://doi.org/10.1080/00036849108841023>

### **Books and Monographs**

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O'Leary, Christopher J. 1997. **An Evaluation of the Washington State Unemployment Insurance Earnings Deduction Experiment**. Final report prepared for UI Program Analysis, Washington State Employment Security Department

Spiegelman, Robert G., Christopher J. O'Leary, and Kenneth J. Kline. 1992. [The Washington Reemployment Bonus Experiment: Final Report](#). Unemployment Insurance Occasional Paper 92-6. Washington, DC: U.S. Department of Labor.

Decker, Paul T., and Christopher J. O'Leary. 1992. [An Analysis of Pooled Evidence from Pennsylvania and Washington Reemployment Bonus Demonstrations](#). Unemployment Insurance Occasional Paper 92-7. Washington, DC: U.S. Department of Labor.

#### **Book Chapters**

Wandner, Stephen A., and Christopher J. O'Leary. 2018. [Unemployment Insurance Reform Evidence-Based Policy Recommendations](#). In *Unemployment Insurance Reform: Fixing a Broken System*, Stephen A. Wandner, ed. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, pp. 131–210. <https://doi.org/10.17848/9780880996532.ch5>

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O'Leary, Christopher, and Randall W. Eberts. 2008. [Reemployment and Earnings Recovery among Older Unemployment Insurance Claimants](https://doi.org/10.17848/9781435667419.ch4). In *Older and Out of Work: Jobs and Social Insurance for a Changing Economy*, Randall W. Eberts and Richard A. Hobbie, eds. Kalamazoo, MI, W.E. Upjohn Institute for Employment Research, pp. 59–84. <https://doi.org/10.17848/9781435667419.ch4>

Quade, Benno, Christopher J. O'Leary, and Ockert Dupper. 2008. [Activation from Income Support in the U.S.](#) In *Bringing the Jobless into Work?: Experiences with Activation Schemes in Europe and the US*, Werner Eichhorst, Otto Kaufmann, and Regina Konle-Seidl, eds. Berlin, Germany: Springer-Verlag, pp. 345–414.

O'Leary, Christopher J. 2005. [Current Policy Themes for Unemployment Insurance in the United States](#). In *Employment Insurance and Public Employment Services in Selected Countries*, Jaeho Keum, ed. Seoul, Korea: Korea Labor Institute, pp. 3–55.

Eberts, Randall W., and Christopher J. O'Leary. 2005. [Evaluating Training Programs: Impacts at the Local Level](http://dx.doi.org/10.1787/9789264017092-12-en). In *Evaluating Local Economic and Employment Development: How to Access What Works Among Programmes and Policies*. Paris: Organisation for Economic Co-Operation and Development, pp. 251–286. <http://dx.doi.org/10.1787/9789264017092-12-en>

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O'Leary, Christopher J., Robert A. Straits, and Stephen A. Wandner. 2004. [U.S. Job Training: Types, Participants and History](https://doi.org/10.17848/9781417549993.ch1). In *Job Training in the United States*, Christopher J. O'Leary, Robert A. Straits, and Stephen A. Wandner, eds. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, pp. 1–20. <https://doi.org/10.17848/9781417549993.ch1>

O'Leary, Christopher J., Robert A. Straits, and Stephen A. Wandner. 2004. [Public Job Training: Experience and Prospects](https://doi.org/10.17848/9781417549993.ch9). In *Job Training Policy in the United States*, Christopher J. O'Leary, Robert A. Straits, Stephen A. Wandner, eds. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, pp. 289–310. <https://doi.org/10.17848/9781417549993.ch9>

Balducchi, David E., Randall W. Eberts, and Christopher J. O'Leary. 2004. [Experience and Prospects for Labor Exchange Policy](https://doi.org/10.17848/9781417550005.ch8). In *Labor Exchange Policy in the United States*, David E. Balducchi, Randall W. Eberts, Christopher J. O'Leary, eds. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, pp. 249–265. <https://doi.org/10.17848/9781417550005.ch8>

O'Leary, Christopher J., and Robert A. Straits. 2004. [Intergovernmental Relations in Employment Policy: The United States Experience](#). In *Federalism and Labour Market Policy: Comparing Different Governance and Employment Strategies*, Alain Noël, ed. Montreal: McGill-Queen's University Press, pp. 25–82.

O'Leary, Christopher J. 2003. [Lessons About Unemployment Insurance for Latin American and Caribbean Countries from European Transition Countries and North America](#). In *Unemployment Insurance Systems in the Americas = Sistemas de Seguro de Desempleo en las Américas*. Miami, FL: U.S. Dept. of Labor and the Latin American and Caribbean Center, Florida International University, pp. 121–143.

Eberts, Randall W., and Christopher J. O'Leary. 2003. [A Frontline Decision Support System for Georgia Career Centers](#). In *A Compilation of Selected Papers from the Employment and Training Administration's 2003 Biennial National Research Conference*, ETA Occasional Paper 2003-06, Joshua Riley, Aquila Branch, Stephen Wandner, and Wayne Gordon, eds. Washington, DC: U.S. Dept. of Labor, Employment and Training Administration, pp. 80–129.

Eberts, Randall W., and Christopher J. O'Leary. 2003. [A New WPRS Profiling Model for Michigan](#). In *A Compilation of Selected Papers from the Employment and Training Administration's 2003 Biennial National Research Conference*, ETA Occasional Paper 2003-06, Joshua Riley, Aquila Branch, Stephen Wandner, and Wayne Gordon, eds. Washington, DC: U.S. Department of Labor, Employment and Training Administration, 2003, pp. 30–184.

Eberts, Randall W., Christopher J. O'Leary, and Kelly J. DeRango. 2002. [A Frontline Decision Support System for One-Stop Centers](#). In *Targeting Employment Services*, Randall W. Eberts, Christopher J. O'Leary, Stephen A. Wandner, eds. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, pp. 337–384. <https://doi.org/10.17848/9781417524440.ch12>

O'Leary, Christopher J. 2001. [Evaluating Active Labor Market Programs in Transition Economies](#). In *Active Labor Market Programs: Improvement of Effectiveness*, Nina T. Vishnevskaya, ed. Moscow: Prosvescheniye, 2002, pp. 182–197. [Published in Russian.] Presented at "Active Labor Market Programs: Improvement of Effectiveness" conference, Moscow, Russian Federation, September.

Eberts, Randall W., and Christopher J. O'Leary. 2002. [Public Employment Policy in the New Economic Environment: The United States Experience](#). In *Active Labor Market Policies and Unemployment Insurance in Selected Countries*, Kil-Sang Yoo and Jiyeun Chang, eds. Seoul, Korea: Korea Labor Institute, pp 27–157.

O'Leary, Christopher J., Paul T. Decker, and Stephen A. Wandner. 2002. [Targeting Reemployment Bonuses](#). In *Targeting Employment Services*, Randall W. Eberts, Christopher J. O'Leary, Stephen A. Wandner, eds. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, pp. 161–186. <https://doi.org/10.17848/9781417524440.ch6>

O'Leary, Christopher J., and Stephen A. Wandner. 2001. [Unemployment Compensation and Older Workers](#). In *Ensuring Health and Income Security for an Aging Workforce*, Peter P. Budetti, Richard V. Burkhauser, Janice M. Gregory, and H. Allan Hunt, eds. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, pp. 85–133. <https://doi.org/10.17848/9780880994668.ch4>

Decker, Paul T., Christopher J. O'Leary, and Stephen A. Woodbury. 2001. [Bonus Impacts on Receipt of Unemployment Insurance](#). In *Reemployment Bonuses in the Unemployment Insurance System: Evidence from Three Field Experiments*, Philip K. Robins and Robert G. Spiegelman, eds. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, pp. 105–150. <https://doi.org/10.17848/9780880994217.ch4>

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### **Other Papers**

O'Leary, Christopher J., William E. Spriggs, and Stephen A. Wandner. 2021. [Equity in Unemployment Insurance Benefit Access](#). Policy Paper No. 2021-026. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research. <https://doi.org/10.17848/pol2021-026>

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## PRESENTATIONS

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O'Leary, Christopher J. 2003. **UI Job Search Rules and Their Employment Effects**. National Association of State Workforce Associations, Westin Hotel, Seattle, WA, September 16–18.

O'Leary, Christopher J. 2003. **Comments on: “Employment Responses to Trade Liberalization: Ireland's Industrial Development, 1972–2000”** by Paul Walsh and Ciara Whelan. Microeconomic Analyses of Labor Reallocation conference, Brook Lodge, Augusta, MI, August 22.

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Eberts, Randall W. and Christopher J. O'Leary. 2002. **A Frontline Decision Support System for Georgia Career Centers**. Upjohn Institute Working Paper No. 02-84. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research. <https://doi.org/10.17848/wp02-84> Presented at Employment and Training Administration research conference, U.S. Department of Labor, Holiday Inn Capitol-Smithsonian, Washington, DC, June 5, 2003.

O'Leary, Christopher J. 2003. **Peer Review of Evaluation Studies**. Presented at Human Resources Development Canada workshop, Ottawa, Ontario, Canada, May 28. <https://research.upjohn.org/confpapers/8>

Eberts, Randall W., and Christopher J. O'Leary. 2005. **Evaluating Training Programs: Impacts at the Local Level**. <http://dx.doi.org/10.1787/9789264017092-12-en> Presented at "Evaluating Local Economic and Employment Development," conference sponsored by the Organization for Economic Cooperation and Development (OECD) and the Austrian Ministry for Economic Affairs and Labour, Vienna, Austria, November 20–21, 2002.

O'Leary, Christopher J. 2003. [Lessons About Unemployment Insurance for Latin American and Caribbean Countries from European Transition Countries and North America](#). Originally presented at conference: "Unemployment Insurance Systems in the Americas," Miami, FL, November 14–15, 2002. Prepared for International Labor Affairs Bureau, U.S. Department of Labor.

O'Leary, Christopher J., and Kim Kornokovich. 2002. **Improving Frontline Staff Decisions and Effectiveness**. Unemployment Insurance Directors' National Meeting and Legal Issues Forum, Whitefish, MT, October 14–17.

O'Leary, Christopher J. 2004. **Evaluating the Effectiveness of Labor Exchange Services**. In *Labor Exchange Policy in the United States*, David E. Balducci, Randall W. Eberts, and Christopher J. O'Leary, eds. Kalamazoo, MI: W.E. Upjohn Institute, pp. 135–177. Presented at "Job Training and Labor Exchange in the U.S." jointly sponsored by W.E. Upjohn Institute for Employment Research and U.S. Department of Labor, Augusta, MI, September 19–21, 2002. <https://doi.org/10.17848/9781417550005.ch5>

O'Leary, Christopher J. 2002. **Evaluating Employment and Training Programs: The United States Experience**. Presented to Human Resources Development Canada, Ottawa, Ontario, June 27.

O'Leary, Christopher J. 2003. **Active Labor Market Programs: Conceptual Framework**. Presented at the Labor Market Policy Course at the World Bank, Washington, DC, April 23. <https://research.upjohn.org/confpapers/32>

O'Leary, Christopher J. 2002. **Unemployment Insurance Research Topics**. U.S. Department of Labor, five-year research plan conference. Washington, DC, March 22.

O'Leary, Christopher J. 2002. **An International Comparison of Trends in Labor Market Policy**. Presented at the Canadian Policy Research Networks conference, Edmonton, Alberta, February 22–23. <https://research.upjohn.org/confpapers/9>

Eberts, Randall W., and Christopher J. O'Leary. 2002. **A Frontline Decision Support System for Georgia Career Centers**. Upjohn Institute Working Paper No. 02-84. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research. Presented at Society of Government Economists sponsored session at the Allied Social Science Associations conference, Atlanta, GA, January 4–6. <https://doi.org/10.17848/wp02-84>

O'Leary, Christopher J. 2001. **Evaluating Active Labor Market Programs in Transition Economies**. Presented at "Active Labor Market Programs: Improvement of Effectiveness" conference, Moscow, Russian Federation, October 2–3. <https://research.upjohn.org/confpapers/35>

Eberts, Randall W., Christopher J. O'Leary, and Stephen A. Wandner, eds. 2002. Targeting Employment Services. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research. Presented at "Active Labor Market Programs: Improvement of Effectiveness" conference, Moscow, Russian Federation, October 2–3, 2001. <https://doi.org/10.17848/9781417524440>

Eberts, Randall W., and Christopher J. O'Leary. 2002. **Public Employment Policy in the New Economic Environment: The United States Experience**. In Active Labor Market Policies and Unemployment Insurance in Selected Countries, Kil-Sang Yoo, and Jiyeun Chang, eds. Seoul, Korea: Korea Labor Institute, pp. 27–157. <https://research.upjohn.org/bookchapters/14/>

Eberts, Randall W., Christopher J. O'Leary, and Kelly J. DeRango. 2002. **A Frontline Decision Support System for One-Stop Centers**. In Targeting Employment Services, Randall W. Eberts, Christopher J. O'Leary, and Stephen A. Wandner, eds. Kalamazoo, MI: W.E. Upjohn Institute, pp. 337–384. <https://doi.org/10.17848/9781417524440.ch12> Presented at U.S. Department of Labor, Office of Workforce Security, America's Workforce Network, Research Conference, "Making Connections in the New Economy," June 26–27, Washington, DC. [Presented at 22nd annual research conference of the Association for Public Policy Management and Analysis, Seattle, Washington, November 2–4, 2000 under title "A Frontline Decision Support System for One-Stop Centers."]

O'Leary, Christopher J. and Stephen A. Wandner. 2000. **Unemployment Compensation and Older Workers**. Upjohn Institute Working Paper No. 00-61. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research. <https://doi.org/10.17848/wp00-61> Presented at U.S. Department of Labor, Office of Workforce Security Conference, "Making Connections in the New Economy," June 26–27, 2001, Washington, DC. [Also presented at the National Academy of Social Insurance conference "Health and Income Security for an Aging Workforce," National Press Club, Washington, DC, January 26–27, 2000.

O'Leary, Christopher J., Paul T. Decker, and Stephen A. Wandner. 2003. **Cost-Effectiveness of Targeted Reemployment Bonuses**. Upjohn Institute Working Paper No. 03-51R. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research. <https://doi.org/10.17848/wp03-51R>. Presented at American Economic Association, ASSA conference, New Orleans, LA, January 3–5, 2001.

O'Leary, Christopher J. 2000. **Overview of U.S. Employment Policy Dynamics**. Queen's Summer Institute on Social Policy, School of Public Policy, Queens University, Kingston, Ontario, Canada, August 22.

O'Leary, Christopher J. 1998. **Evaluating the Effectiveness of Active Labor Programs in Poland.** Upjohn Institute Technical Report No. 98-012. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research. Presented at World Bank stakeholders conference on the *Employment Promotion and Services Project*, Ministry of Labor and Social Policy, Warsaw, Poland, May 30, 2000. <https://doi.org/10.17848/tr98-012>

O'Leary, Christopher J. 2000. **Evaluation of Active Labor Market Programs: Examples from Hungary.** Presented at the World Association of Personnel in Employment Security (WAPES) conference, Budapest, Hungary, March. <https://research.upjohn.org/confpapers/37>

O'Leary, Christopher J., and Stephen A. Wandner, eds. 1997. **Unemployment Insurance in the United States: Analysis of Policy Issues.** Kalamazoo, MI: W.E. Upjohn Institute for Employment Research. Presented at National Workforce Development Research Symposium sponsored by the U.S. Department of Labor, Employment and Training Administration, Capitol Hilton Hotel, Washington, DC July 27, 1999. <https://doi.org/10.17848/9780585338408>

O'Leary, Christopher J. 1999. **An Overview of Methods for Evaluating Employment Programs. Performance Measurement of Active Labor Market Policies and Net Impact Analysis of Active Labor Programs.** Presented for the Ministry of Labor, Beijing, China, May 19–20.

O'Leary, Christopher J., and Stephen A. Wandner, eds. 1997. **Unemployment Insurance in the United States: Analysis of Policy Issues.** Kalamazoo, MI: W.E. Upjohn Institute for Employment Research. Presented to delegation from the Chinese Ministry of Labor at the Michigan Jobs Commission, Lansing, MI, May 3, 1999. <https://doi.org/10.17848/9780585338408>

Eberts, Randall W., Christopher J. O'Leary, and Kelly J. DeRango. 2002. **A Frontline Decision Support System for One-Stop Centers.** In *Targeting Employment Services*, Randall W. Eberts, Christopher J. O'Leary, and Stephen A. Wandner, eds. Kalamazoo, MI: W.E. Upjohn Institute, pp. 337–384. Presented at "Targeting Reemployment Services" co-hosted by the U.S. Department of Labor and the W.E. Upjohn Institute for Employment Research, Kalamazoo, MI April 29–May 1, 1999. <https://doi.org/10.17848/9781417524440.ch12>

O'Leary, Christopher J. 1999. **Promoting Self Employment Among the Unemployed in Hungary and Poland.** Upjohn Institute Working Paper No. 99-55. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research. <https://doi.org/10.17848/wp99-55> Presented to Department of Economics, Western Michigan University, Kalamazoo, MI, February 12, 1999.

O'Leary, Christopher J. 1998. **An Overview of Methods for Evaluating Employment Programs. Performance Measurement of Active Labor Market Policies: Net Impact Analysis of Active Labor Programs.** Joint Vienna Institute (a cooperative venture of the OECD, World Bank, IMF, European Bank for Reconstruction and Development, and the Bank for International Settlements), Vienna, Austria, December 14–15.

O'Leary, Christopher J., and Robert A. Straits. 2000. **Intergovernmental Relations in Employment Policy: The United States Experience.** Upjohn Institute Working Paper No. 00-60. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research. <https://doi.org/10.17848/wp00-60> Presented at the International Comparative Federalism Workshop sponsored by the Institute of Intergovernmental Relations, Queen's University, Kingston, September 28.

O'Leary, Christopher J. 1999. **Promoting Self Employment Among the Unemployed in Hungary and Poland.** Upjohn Institute Working Paper No. 99-55. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research. <https://doi.org/10.17848/wp99-55> Presented at International Conference on Self-employment, sponsored by the OECD, CERF and Canadian International Labor Network, Burlington, Ontario September 26, 1998.

O'Leary, Christopher J., Robert G. Spiegelman, and Kenneth J. Kline. 1993. **Reemployment Incentives for Unemployment Insurance Beneficiaries: Results from the Washington Reemployment Bonus Experiment**. Upjohn Institute Working Paper No. 93-22. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research. <https://doi.org/10.17848/wp93-22>  
Lecture presented at the *International Workshop on Employment Policies for Economic Adjustment: International Experience and Korean Prospects* sponsored by the Korean Labor Institute, and the World Bank, Seoul, South Korea, July 14–15, 1998.

O'Leary, Christopher J. 1998. **Active Labor Program Evaluation Methodologies; Performance Monitoring Systems for Active Labor Programs. Quasi-experimental Design Methodology, Case Studies; and Case Studies: Process and Product (Hungary and Poland)**. Lectures presented at the *International Conference on Active Labor Programs: Design and Impact* the World Bank and the Turkish Employment Organization sponsors, Antalya, Turkey, June 9–10.

O'Leary, Christopher J. 1998. **Evaluation Design Methodologies; Performance Monitoring for Active Labor Programs, Poland. Performance Monitoring for Active Labor Programs, Hungary; and Evaluation using Quasi-experimental Design in Hungary and Poland**. Lectures presented in module entitled *Active Labor Programs, Do They Have an Impact?* at the World Bank Human Development Week conference, Alexandria, VA, March 5.

O'Leary, Christopher J. 1996. **[Employment Policy for Transition in Hungary and Poland](https://research.upjohn.org/confpapers/46/)**. Presented at Labour Markets, Unemployment and Co-ops, a Conference sponsored by the European Commission PHARE ACE Program, Budapest, Hungary, October 27.  
<https://research.upjohn.org/confpapers/46/>

O'Leary, Christopher J. 1995. **[Performance Management of Employment Programs in Hungary and Poland](https://research.upjohn.org/confpapers/51/)**. Presented at the Seventeenth Annual APPAM Research Conference, Washington, DC, November 3. <https://research.upjohn.org/confpapers/51/>

O'Leary, Christopher J., and Robert G. Spiegelman. 1995. **[Design of Social Experiments](https://research.upjohn.org/presentations/11/)**. Presentation to the Hungarian delegation at the Upjohn Institute, June 14.  
<https://research.upjohn.org/presentations/11/>

Godfrey, Martin, György Lázár, and Christopher J. O'Leary. 1993. **[Report on a Survey of Unemployment and Active Labour Market Programmes in Hungary](https://research.upjohn.org/confpapers/55/)**. Presented at the Seminar on Labour Market Programmes, Ministry of Labour, Budapest, Hungary, October 18.  
<https://research.upjohn.org/confpapers/55/>

O'Leary, Christopher J. 1993. **[Innovation in Planning Hungarian Labor Market Programs](https://research.upjohn.org/confpapers/54/)**. Presented at Western Economic Association International, Lake Tahoe, NV, 1993.  
<https://research.upjohn.org/confpapers/54/>

## RESEARCH CONFERENCES (Organized and Hosted)

### **Job Training and Labor Exchange Services in the United States.**

Jointly sponsored by the W.E. Upjohn Institute for Employment Research and the U.S. Department of Labor, September 19–21, 2002, Augusta, MI.

### **Targeting Employment Services.**

Jointly sponsored by the W.E. Upjohn Institute for Employment Research and the U.S. Department of Labor, April 30–May 1, 1999, Kalamazoo, MI.

**Unemployment Insurance in the United States: Analysis of Policy Issues.**

On the occasion of the fiftieth anniversary of the Upjohn Institute. Jointly sponsored by the W.E. Upjohn Institute for Employment Research and the U.S. Department of Labor, June 15–17, 1995, Kalamazoo, MI.

**Technical Working Groups (TWG) for the U.S. Department of Labor**

- 2016 Served on Technical Working Group (TWG) to design an evaluation of UI payment accuracy in the US.
- 2013–2017 Served on USDOL TWG to monitor a Mathematica survey to study the adequacy UI benefit payments and reemployment wages after UI.
- 2015 Served on USDOL TWG to monitor an Impaq evaluation study of UI and public employment programs for older workers.

**STUDY TOURS (Organized and Hosted)**

- May 2005 Six employment policy experts from the Republic of Serbia to Hungary. For the Serbians to learn about the implementation and operation of the Hungarian system for performance indicator which has operated continuously since 1994 and is now harmonized with European Union standards. This tour was organized in cooperation with the Hungarian National Employment Office (NEO) and paid for directly by the World Bank loan to the Serbian employment fund.
- April 1996 Five employment policy experts from Hungary to Washington, DC and Michigan. This tour is summarized in "**Learning About Employment Policy in North America: Study Tours by Hungarian Experts,**" a report to the Hungarian Minister of Labor, Kalamazoo, MI: W.E. Upjohn Institute for Employment Research. This tour was provided under a grant from the Bureau of International Labor Affairs, U.S. Department of Labor, to "Develop Methods for Cost Effective Use of Employment Programs in Hungary."
- June 1995 Three employment policy experts from Hungary visited (among other places): The Ministry of Human Resources Development and Statistics Canada, Ottawa, Canada; the W.E. Upjohn Institute, Kalamazoo, MI; and the Bureau of Labor Statistics, Chicago, IL. This tour was provided under a grant from the Bureau of International Labor Affairs, U.S. Department of Labor to "Develop Methods for Cost Effective Use of Employment Programs in Hungary."
- Nov. 1994 Four employment policy experts from Poland visited (among other places): the W.E. Upjohn Institute for Employment Research, Kalamazoo, MI; Human Resources Development Canada, Ottawa, Canada; and the U.S. Department of Labor, Washington, DC. Funding was provided by the Polish Ministry of Labor and Social Policy using money from a World Bank loan, under the contract to "Develop Guidelines for a Management Information System for Employment Programs."
- May 1993 Four employment policy experts from Poland spent two months in Kalamazoo, MI, attending employment policy seminars at the W.E. Upjohn Institute for Employment Research and enrolled as graduate students at Western Michigan University studying Management Information Systems Architecture and English as a second language. Funding was provided by the Polish Ministry of Labor and Social Policy using money from a World Bank loan, under the contract to "Develop Guidelines for a Management Information System for Employment Programs."

Sept. 1992 Four employment policy experts from Hungary visited (among other places): the U.S. Department of Labor, the Bureau of Labor Statistics; the U.S. Department of Commerce, Washington, DC; and the Ministry of Employment and Immigration, Ottawa, Canada. This tour was provided under the grant from the Bureau of International Labor Affairs, U.S. Department of Labor, to "Develop Methods for Cost Effective Use of Employment Programs in Hungary."

### **COLLEGE COURSES TAUGHT**

Labor Economics, Econometrics, Money and Banking, Intermediate Macroeconomics, Intermediate Microeconomic Theory, Survey of Economic Theory, Principles of Microeconomics, Principles of Macroeconomics, and Business Statistics I and II.

### **OCCASIONAL REFEREE**

American Economic Review  
American Economist  
Applied Economics  
European Economic Review  
Industrial and Labor Relations  
Review Journal of Human Resources

### **PROFESSIONAL AFFILIATIONS**

American Economic Association  
Association for Public Policy Management and Analysis  
National Academy of Social Insurance [elected to membership in 1999]

### **SCHOLARSHIPS**

Fall 1973–Spring 1977 Massachusetts Board of Higher Education Undergraduate Scholarship

Fall 1977–Spring 1984 University of Arizona, Graduate Assistant tuition waiver

Summer 1986 Massachusetts Institute of Technology, Special Summer Program Scholarship  
[Courses attended: Discrete Choice Analysis: Theory and Applications;

Instructors:  
Daniel McFadden, Moshe Ben-Akiva, and Steven Lerman.]

### **COMMUNITY SERVICE**

May 1994–present 501 Alliance—Unemployment Service for Non-Profit Agencies, Michigan.  
Member, Board of Directors, Member of the executive committee and chair of the rate committee.

1994–1998 Industrial Relations Research Association, Southwestern Michigan Chapter.  
Member, Executive Committee President, 1997

March 1992–1998 Kalamazoo Governmental Employees Federal Credit Union. Member, Board of Directors