Curriculum Vitae

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Education

Ph.D., Applied Economics, Western Michigan University, 2011 Master of Arts, Applied Economics, Western Michigan University, 2005 Bachelors of Business Management, Zhejiang University, China, 2003

Professional Experience

Senior Research Analyst, W. E. Upjohn Institute for Employment Research, 2016-present
Research Assistant, W. E. Upjohn Institute for Employment Research, 2007-2015
Research Intern, W. E. Upjohn Institute for Employment Research, 2006-2007
Instructor, Department of Economics, Western Michigan University, 2006-2007
Teaching and Research Assistant, Department of Economics, Western Michigan University, 2004-2006

Publication and Working Papers

"The Labor Market Consequences of Regulating Similar Occupations: The Licensing of Occupational and Physical Therapists." (with Morris Kleiner) 2016. Upjohn Institute working paper 16-259.

"A Methodology for Setting State and Local Regression-Adjusted Performance Targets for Workforce Investment Act Programs." (with Randall W. Eberts and Wei-Jang Huang) 2013. Upjohn Institute working paper 13-189.

"Implementation of the American Recovery and Reinvestment Act: Workforce Development and Unemployment Insurance Provisions." (with Burt Barnow, Yvette Chocolaad, Randall Eberts, et al.) 2013. ETA Occasional Paper 2013-23.

"Household Production or Leisure? A Study of Grocery and Other Shopping." 2009. Presented in the 2007 annual meeting of International Association of Time Use Research as well as in the job market paper seminar at Department of Economics of Western Michigan University.

"Engel's Law Revisited: New Evidence from the Food Security Supplement to the Current Population Survey." 2010.

"Time and Expenditure: Grocery Shopping Behavior of American Household." 2010

"Bad' Day Effect from Birth: Evidence from Mortality Data." (with Wei-chiao Huang) 2008. Presented in the 2008 annual meeting of Midwest Economic Association.

Reports

"Transitions in Student Proficiency of Students Who Change Districts within the Kent ISD."

Chartbook Prepared for the Kent ISD by the W.E. Upjohn Institute for Employment Research (with Randall Eberts, Bridget Timmeney, and Megan Davis) January 2016

"Transitions in Student Proficiency from Grades 3 through PSE in KISD Districts." Prepared for the Kent ISA districts by the W.E. Upjohn Institute for Employment Research (with Brad Hershbein) October 15, 2015

"Update of the Analysis of the Current and Future Talent Needs for the TALENT 2025 Region, Progress Report and Next Steps." (with George Erickcek, Randall Eberts, Bridget Timmeney, and Wei-Jang Huang) May 26, 2015

"Targeting Reemployment Services in Kansas." prepared for Kansas Department of Labor and Kansas Department of Commerce (with Christopher O'Leary, Kenneth Kline, and Randall Eberts)
September 2011

Awards & Honors

- 2004 Floyd A. Moore Graduate Award in Economics, Department of Economics, Western Michigan University
- Elias Harik Award for the Fall 2003 Semester, Department of Economics, Western Michigan University
- University Fellowship for the 2003-2004 academic year, Graduate College of Western Michigan University
- Honor of Excellent Student of the Year and Scholarship for Academic Performance, Zhejiang University, 2001
- Scholarship for Outstanding Social Work, Zhejiang University, 2000
- Honor of Excellent Student of the Year and Scholarship for Academic Performance, Zhejiang University, 1999